

Exhibit B

Safety

SAFETY. The prevention of accidents or injuries on, about, or in the vicinity of the project site is the Subcontractor's responsibility. For purposes of this Exhibit, the term Subcontractor shall be deemed to include subcontractors and suppliers of all tiers. The Subcontractor must perform its Work in a safe manner, must fully comply with safety measures of Contractor, Subcontractor, and those imposed by the Contract Documents, and must adhere to the applicable industry standards, laws, ordinances, rules, regulations, codes and orders of public authorities bearing upon the safety of persons or property or their protection from damages, injury or loss. Subcontractor must abide with all Federal, State OSHA and Adolfson & Peterson jobsite requirements relative to safety and the prevention of accidents or injuries. Subcontractor shall follow the most stringent safety standard where any inconsistency exists among those referenced in the preceding sentence. Subcontractor shall impose all obligations in this Exhibit on its subcontractors and suppliers of all tiers.

The Subcontractor shall be solely responsible for the protection and safety of its employees, and the employees of its subcontractors and suppliers of all tiers, for the final selection of all safety methods and means, for required safety reports and records, for daily inspection of its Work area and its employees' safety equipment, and for the continual instruction of its employees on health and safety, including weekly safety meetings. The Subcontractor must actively promote safe working performances and practices on the part of its employees and the employees of its subcontractors and suppliers of all tiers. Subcontractors shall also provide to Adolfson & Peterson a list of its subcontractors they intend to use on site. Additionally, subcontractors shall insure that all its subcontractors meet the insurance requirements for this project, including the additional insured endorsement. It is the responsibility of the subcontractor to insure that certificates and endorsements from their subcontractors are received and current prior to the sub-subcontractor arrival on site.

The Subcontractor must establish and maintain a safety program implementing safety measures, policies and standards conforming, on a comprehensive basis, to its obligations under these paragraphs, which safety program shall include provisions for selection of safety methods and means, conveyance of information and instruction with regard to those safety methods and means to its employees, safety meetings of its employees at least once a week, maintenance of required safety reports and records, periodic inspections of its Work area and equipment to detect and correct hazardous conditions, safety rule violations and unsafe Work practices, and enforcement of corrective actions as required.

To the fullest extent permitted by law, Subcontractor shall defend, indemnify and hold harmless Owner, the Architect, Contractor (including its affiliates, parents and subsidiaries) and other contractors and subcontractors and all their agents and employees from and against all claims, damages, loss and expenses arising out of or resulting from the performance of Subcontractor's Work, including but not limited to, any such claim, damage, loss, or expense is attributable to bodily injury, sickness, diseases, or death, or to injury to or destruction of tangible property (other than Subcontractor's Work itself) including the loss of use resulting therefrom, to the extent caused in whole or in any part by any negligent act or omission of Subcontractor or anyone directly or indirectly employed by Subcontractor or anyone for whose acts Subcontractor may be liable.

ASBESTOS. The Subcontractor must notify the Contractor if any material containing asbestos is encountered during performance of the Subcontractor's Work. The Subcontractor is prohibited from storing or installing any equipment or material containing asbestos on the project site. The Subcontractor is solely responsible for the prevention of asbestos containing material or equipment to be installed as part of its Work.

HAZARDOUS MATERIAL. The Subcontractor must notify the Contractor if any Hazardous Material is encountered during performance of the Subcontractor's Work. The Subcontractor is prohibited from distributing, removing or storing of any equipment or materials deemed to contain hazardous material, unless required by the Contract Documents. The Subcontractor is solely responsible for prevention of hazardous materials being installed as part of its Work. All subcontractors are responsible for all disposal of chemicals and containers used in the construction of their work on this project. Subcontractors will provide OSHA required material safety data sheets on all chemicals before work is started.

SUBCONTRACTOR SAFETY REQUIREMENTS. Adolfson & Peterson is committed to the elimination of worker injury throughout our operations. Adolfson & Peterson's company wide commitment to Zero Injury is the only logical and humane approach to a safe workplace. We are no longer willing to tolerate any injury to our own workers, or to the worker of any contractor while engaged on our projects. Any lesser commitment conveys the erroneous message that accidents are inevitable and that some level of injuries are acceptable. Meeting this challenge will take time, hard work, and will require a commitment to safety from all employees and contractors on this project.

The following is the minimum criteria to work on this project and is strictly intended for the purpose of eliminating accidents and injuries at the project.

General Safety Requirements

1. Contractors must observe and follow all posted safety signs.
2. Contractors are expected to supply their own personal protective equipment.
3. Contractors must not create tripping hazards.
4. Contractors work area must be cleaned at least daily or more often if needed.
5. Adequate ventilation must be provided when using vapor producing materials or creating high dust levels. Contractor must notify Adolfson & Peterson 24 hours in advance whenever work is being done that may generate any hazardous odors or dust.
6. Contractors may not, under any circumstances, operate or disconnect any device used to control building services until permission has been obtained from the Owner's project manager, communicated through Adolfson & Peterson.
7. The following activities are prohibited and are causes for immediate dismissal:
 - Using alcohol or illicit drugs on site
 - Fighting or horseplay
 - Tampering with equipment
 - Possession of firearms
8. Contractors must investigate and report all work-related injuries and near misses to Adolfson & Peterson Project Manager and/or Superintendent. Adolfson & Peterson Investigation Team will also investigate incident.
9. Site Management/Supervision will attend weekly contractors site safety / progress meeting led by the A&P Superintendent.
10. All workers are required to attend a mandatory site safety meeting while actively working on this site. This safety meeting will be held on a regularly scheduled time and day as established by the A&P Superintendent.
11. Contractors will conduct weekly employee toolbox meetings and copy Adolfson & Peterson with material covered and attendance record. This meeting is scheduled and led by a Contractor representative.
12. No radios or headsets are allowed in work areas.
13. Contractors must submit safety plans and hazard specific work plans to Adolfson & Peterson if so requested.
14. Square Rebar caps or the equivalent are required on all vertical exposed impalement hazards. This includes but is not limited to rebar, form stakes, conduit etc.
15. Form stakes are to be capped immediately upon installation

16. Forklifts are not allowed to lift any personnel for any reason. Man baskets attached to forklifts are not allowed.

Personal Protective Equipment

1. 100% Eye protection will be required on the project. Those individuals with prescription eyewear that are not Z-87 safety glasses will however be allowed to wear them. It is suggested that employees with prescription glasses either purchase approved Z-87 safety glasses or be given safety glasses that fit over their prescription glasses to be used when the task requires safety glasses. Only clear glasses are allowed indoors or in low light work areas. Sunglasses are not acceptable eye protection at any time.
2. A 100% Tie-Off policy is required when working in exposed areas six feet or more above the working surface or other protective systems must be provided as per OSHA regulation.
3. Hard hats are required at all times.
4. Employees must be properly clothed while working. Minimum attire will include long pants, T-shirt and sturdy work boots. Shorts, tank tops and tennis shoes are not permitted.
5. Safety harnesses, lanyards, face shields, hearing protection and all other personal protective equipment must be worn where it is warranted by the hazard exposure or when required.

Fall Protection/Scaffolding

1. Unattended floor openings must be covered, planking or sheathing strong enough to support the intended load, must be used. The cover must be suitably marked and secured. Instead of a cover, guardrails, mid-rails and toe-boards may be installed.
2. When working at heights greater than 6 feet, fall protection must be used. Acceptable methods include safety nets, guardrails or personal fall arrest systems. Safety belts are NOT acceptable for fall arrest; a harness must be worn when using fall arrest equipment. If fall protection is not feasible, a fall protection plan meeting the requirement of CFR 1926.502 (K) must be submitted.
3. Structural steel erection activities will meet the fall protection requirements of OSHA 1926 CFR Subpart R- Steel Erection at a minimum.
4. Scaffold will be erected to include proper ladder or stair access, guardrails, toe-boards and decked fully. Rolling scaffold will be equipped with brakes on all casters and a diagonal brace for mobile scaffolds other than baker scaffolds. Scaffolds will be fully decked and guardrails provided, or workers will wear fall protection consisting of full body harness with shock absorbing lanyard.
5. An identified competent person(s) will inspect scaffolds daily and supervise all erection and dismantling operations.
6. All scaffolds exceeding a height to minimum base dimension ratio of 4:1 will be secured.
7. Ladders must be used properly. Stepladders should not be used as an extension ladder. Ladders must have safety feet or a kick plate installed.
8. All scaffolds installed on concrete or solid floors must have the manufacturer provided base plates for that system installed in addition to wood cribbing.

Fire Protection

1. Fire exits, exit corridors, emergency showers, electrical panels and fire extinguishers cannot be blocked.

2. Flammable liquids must be properly labeled, in OSHA approved cans and must be stored in approved locations. Plastic fuel containers are not allowed. Adequate ventilation must be present where flammable liquids are used or stored.
3. Contractors must supply their own approved fire extinguishers for hot work.
4. Fire retardant tarps may be required for spark-producing activities.

Welding and Cutting

1. The following precautions must be taken for cutting and welding activities:
 - Approved helmets with proper face shields will be worn to protect against arc, radiation or spatter exposures.
 - Approved welding curtains must be provided to protect bystanders from exposure where necessary. Signs must be posted to warn personnel.
 - Proper ventilation must be provided at all times and especially when working in confined spaces.
 - Approved fire extinguishers must be provided by the contractor.
 - Fire watch personnel may be required when welding or cutting inside the building in high-risk areas.
2. Compressed gas cylinders must be secured at all times and the protective cap in place when not in use.

Electrical

1. All electrical tools and equipment will be properly grounded. Absolutely no defective tools may be used on site.
2. Extension cords are allowed to be used on a temporary basis only, and in conjunction with a GFCI.
3. All extension cords shall be a minimum 12 gauge and rated for hard usage.
4. Portable Class A ground fault circuit interrupters are required when using any portable and held power tool.
5. When working on or near live electrical components the following practices are required:
 - a. no conductive clothing or jewelry can be worn
 - b. tools must be properly insulated
 - c. contractor employees must be qualified to work on or near live equipment (contractor supplies training)
 - d. exposed electrical components that could be a potential shock hazard to others in the area must be posted with a warning sign or barricade

Equipment and Tools

1. Internal combustion-driven equipment cannot be used inside the building unless adequate ventilation is provided, and approved by Adolphson & Peterson.
2. All construction vehicles such as dump trucks, ready mix rigs, earth movers, forklifts, etc. must be equipped with audible alarms that sound a continuous warning as the vehicle is backing up. Seat belts must be used as required.
3. All forklift operators must be trained and certified to operate the forklift. A certification card or some other means of training documentation must be at the jobsite or with the operator at all times.
4. Pneumatically powered tools must be secured to the hose.
5. Only low velocity powder actuated tools are allowed on site. Operators must present evidence that they have been trained in the use of this equipment.

Hazardous Materials

1. MSDS's must be submitted to Adolphson & Peterson prior to any chemical or hazardous material being brought on site.
2. All chemical containers must be labeled.

3. Oil drips and other spills must be cleaned up immediately.
4. Hazardous waste must be disposed of correctly.

Confined Space Entry

1. Contractors may not enter confined spaces without a Confined Space Entry Permit. Contractors must be trained in confined space entry procedures as well as related procedures (e.g. use of respirators) prior to working in confined spaces and must utilize their company's Confined Space Entry Permit.
2. Contractors must have Industrial Hygiene atmospheric monitoring equipment available.
3. Contractors must have rescue/retrieval equipment available at point of entry. Workers must provide training records.

Excavations and Trenching

1. All excavations or trenches must be:
 - Protected with barricades, flashers, signs or similar warnings
 - Adequately sloped or shored when 5 feet or more in depth
 - Equipped with ladders every 25 feet for trenches.
 - Inspected by a "Competent Person" as required by OSHA standards.
 - A registered professional engineer must design any excavations that are greater than 20 feet in depth.
2. High visibility vests must be worn and employee training conducted when working near Mobile Earth Moving Equipment as stated by Minnesota OSHA rule 5207.1000. This applies only to projects in the state of Minnesota.

Lockout/Tagout

1. Wherever applicable, lockout/tagout procedures must be followed to control hazardous energy and prevent the unexpected start-up of equipment or release of stored energy. LOTO is required for ANY source of hazardous energy including:
 - electrical
 - thermal
 - gas
 - hydraulic
 - mechanical
 - liquid chemical
 - pneumatic
 - radiation

Orientation / Safety Education

All contractors are required to orientate and train their employees of the hazards and procedures required to perform their job. (i.e. confined space, fall protection, respiratory protection, scaffold erection and dismantling, trenching and excavation, etc.)